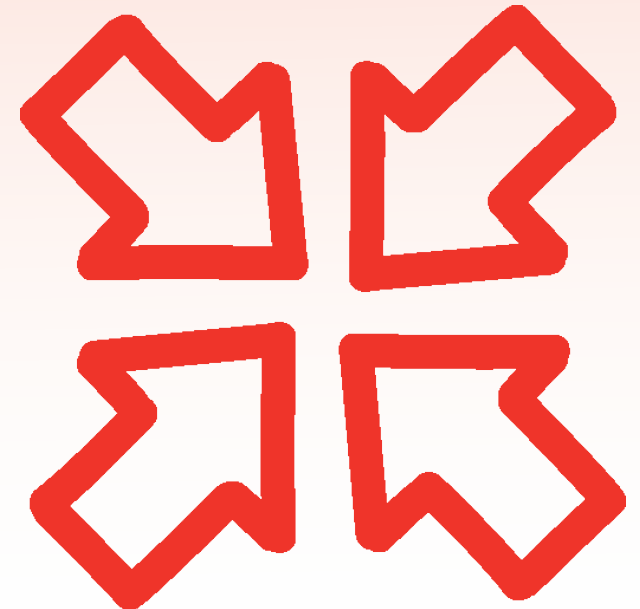


**TRADE UNION  
ORGANIZATIONS LAW  
NO. 213 OF 2017  
& ITS EXECUTIVE  
REGULATIONS**

**RESPONSIBLE ENTITIES:**

» The Ministry of Manpower and Migration



CHALLENGE	RECOMMENDATION	STATUS/NOTES
<p>The minimum number of workers required for establishing a trade union committee at the level of the establishment, as well as the number of general unions required for establishing a federation is high.</p> <p>The draft law includes penalties involving the deprivation of liberty.</p>	<p>Lower the number of members required to form a trade union committee at the establishment level or an occupational committee from 150 members to 50.</p> <p>Lower the number of union committees required to form a general union from 15 committees with 20,000 member workers to 10 committees with 15,000 members.</p> <p>Lower the number of general unions required to form a federation from 10 unions with 200,000 members to 7 unions with 150 members.</p>	<p>On August 5, 2019, the President ratified Law No. 142 of 2019, which amended a number of provisions of Law No. 213 of 2017. The new law introduced a number of changes, including:</p> <ul style="list-style-type: none"> <li>-Reducing the number of members required to form a trade union committee at the establishment level to 50 members.</li> <li>- Reducing the number of union committees required to form a general union to 10 committees with 15,000 members.</li> <li>- Reducing the number of general unions required to form a federation to 7 unions with 150,000 members.</li> </ul>